

# Batten Leadership Institute

## CERTIFICATE

The Batten Leadership Institute (BLI) offers classes to build leadership skills that emphasize feedback, conflict, negotiation, decision-making, change, and team dynamics. There is no application process, and all students are encouraged to enroll in a leadership class. Students may choose to continue to pursue a certificate in leadership studies to complement any major. Students may begin the program by taking either BLI 210 or 220.

### CERTIFICATE IN LEADERSHIP STUDIES

#### 6 Classes

The Certificate in Leadership Studies prepares students to engage in practical and effective ways through a combination of theory, skill-building and experiential learning with the aim of engaging in the world in a meaningful way.

#### REQUIREMENTS FOR A CERTIFICATE IN LEADERSHIP STUDIES:

- BLI 210: Conflict, Feedback, and Change (4 credits) (offered both terms)
- BLI 220: Decision Making for Teams and Projects (4 credits) (offered both terms)
- BLI 471, BLI 472: Leadership Capstone (2 credits fall, 2 spring)
- Two Leadership Seminars (4 credits each – see list below)

#### REQUIRED COURSES IN LEADERSHIP STUDIES:

##### BLI 210: CONFLICT, FEEDBACK, AND CHANGE (4)

Schnurman

This course employs an understanding of leadership from diverse voices and leaders working to foster change in systems. Students are invited to work on a goal for personal leadership. Topics of study will incorporate change, theories, negotiation, and feedback. Open to first year students. Offered both terms.

##### BLI 220: DECISION-MAKING STRATEGIES FOR TEAMS AND PROJECTS (4)

Schnurman

This course offers tools for improving decisions in professional and personal contexts. Students practice making decisions in teams while designing and implementing small-scale projects to benefit a population and need of their choice. Open to first year students. Offered both terms.

##### BLI 471, 472: THE ART OF NEGOTIATION AND FEEDBACK IN SUPERVISION (2, 2)

Schnurman

This course grows skills over two semesters of a two credit experience. Students may elect to mentor other students or craft a leadership paper with a unique application to a field of their personal interest. Additionally, students read, reflect and engage in discussion across a range of current leadership topics, highlighting diverse voices working towards needed change. Each student projects a timeline for plans and experiments over the semester that demonstrate their own desired goals and objectives. Pre-requisites: BLI 210 or BLI 220. Offered both terms.

#### LEADERSHIP SEMINARS (2 from list)

##### Seminars open to all students

ARTH/CLAS 261: Ancient Art

ART/DANC/FILM/MUS/THEA 175: Introduction to the Study of Arts Administration

ART/DANC/FILM/MUS/THEA 276: Philanthropy and the Arts

ARTH/CLAS 355: Advanced Topics in Ancient Art - Pompeii and Herculaneum

BIOL/ES 357: Conservation Biology

BIOL 471: Senior Seminar

BUS 100: Introduction to Business

BUS 223: Business Law and Ethics

BUS 252: Organizational Behavior

BUS 263: International Business

BUS/ECON 266: International Finance

BUS 349: Corporate Finance

BUS 474: Senior Seminar in Strategic Management

COMM 225: Public Speaking

COMM 238: Argumentation and Advocacy

COMM 270: Intercultural Communication

COMM 316: Contemporary Public Communication

COMM 327: Communication and Technology  
 COMM 343: Organizational Communication  
 DANC 240: Imaginative Thinking: Moving and Crafting I  
 DANC 340: Imaginative Thinking, Moving and Crafting II  
 ECON 386: Managerial Economics  
 EDUC 141: Schooling in American Society  
 ENG 132: Folk and Fairy Tales  
 ENG 284: The Beat Generation  
 ENG 333: Shakespeare's Women  
 ENG 358: Literature of the African Diaspora  
 ES/GWS 219: Food, Culture, and Social Justice  
 ES/ INTL 210: World Geography  
 ES/PHYS 225: Energy and the Environment  
 ES 470: Environmental Studies Capstone Seminar  
 FILM 281: Video Production  
 FILM 334: Directing for Film  
 FREN 324: Introduction to French & Francophone Women Writers  
 FREN 470: Senior Seminar  
 GWS 141: Introduction to Gender & Women's Studies  
 GWS 209/PHIL 208: Feminist Philosophies  
 GWS/HIST 225: Women in Early Modern Europe  
 GWS 226/HIST 226: Women and Gender in Modern Europe  
 GWS/HIST 334: Sex and Race in the Age of Empire  
 HIST 155: Hitler and the Holocaust  
 HIST 221: Civil Rights Movement in America  
 HIST 265: African-American History Since 1865  
 HIST 318: American Colonial History  
 INTL/POLS 262: Government and Politics in Africa  
 POLS/INTL 332 Currents of Marxist Thought  
 LAT 227: Epistolary Latin  
 PHYS 201/202: Analytical Physics I & II  
 POLS 102: Introduction to International Relations  
 POLS 255: Conquest  
 POLS/SOC 323: Small Cities Studio  
 POLS 363: Constitutional Law  
 PSY 215: Motivation and Emotion  
 PSY 361: Theory & Research in Clinical/Counseling Psychology  
 PSY 470: Senior Seminar  
 SOC 110: Introduction to Sociology  
 SPAN 327: Hispanic Women  
 THEA 161: Acting Dynamics  
 THEA 363: Directing